

TERMS OF REFERENCE

Project: FCAS Introduction to Differentiated Approaches e-learning modules

Expertise: Fragility and Resilience – Governance approach in FCAS

Expertise Group: governance, fragility expert, resilience, case studies, online training,

Source: KASC budget

Objective and Purpose of the Assignment

The recently approved [FCAS and SIDS Approach \(FSA\)](#) recognizes that working in FCAS and SIDS contexts requires a differentiated set of skills and approaches to program, design, implement, and complete projects; to help improve governance; and to do business successfully in these environments. Strategy 2030's vision is to adapt and develop learning resources that will strengthen ADB staff's abilities and capacities to successfully manage the challenges when working in these contexts. The FSA prioritizes staff capacity building in differentiated approaches and includes in its implementation plan a set of key action areas dedicated to this objective.

To this objective, the FCAS team will deliver 2 training courses a year, with this Introduction to Differentiated Approaches in FCAS leading the rollout. With the limitations imposed by the current global situation, the training course will be held entirely online.

This assignment is for the preparation and facilitation—under the Introduction to Differentiated Approaches training—of the module on governance associated to a case study of the conflict-sensitive approach in Nepal. Nepal was classified FCAS from between 2010 and 2014, but unlike other countries of the Asia and Pacific region, did not fall into the “fragility” trap and remained out of the list since.

Scope of Work

This training course, Introduction to Differentiated Approaches in FCAS, developed to be a pilot for 2021, will sensitize the participants to the specificities of fragile and conflict situations, adaptive management in these environments, and to ADB's specific tools and instruments for designing, administering, and monitoring projects in these complex environments.

The training expert will be responsible for the preparation of materials and presentation of modules at the pilot training session that will take place over 2 days in 3.5-hour blocks. S/he will submit the materials prior to the live dry run for review and turn over materials to the organizing team after the event.

Detailed Tasks and/or Expected Outputs

The training expert will

- (i) Gather all information necessary to provide a cohesive and informative session on governance in FCAS;
- (ii) Use as much real-life examples as possible and encourage discussion on the practical applications of the contextualized governance approach;

- (iii) Prepare all materials for the presentation and submit them ahead of time to the organizing team;
- (iv) Revise any slides/content as necessary;
- (v) Present during the live sessions; and
- (vi) Turn over materials at the end of the sessions for the team's further use.
- (vii) Develop a case study on Nepal continuum from conflict and fragility towards stability and improvement of standards of living; including an analysis of the use and impact of ADB's peacebuilding tools.

Minimum Qualification Requirements

The Fragility and Resilience Assessment trainer must have extensive experience in conducting these or similar types of assessments in a fragile and conflict-affected situation for a multilateral development bank.

Expected Deliverables

Deliverables Type	Estimated Submission Date
Case study Nepal continuum from conflict and fragility towards stability draft report	November 20, 2021
Preparation of module on governance support in FCAS/Nepal case study	November 20, 2021
Training dry-run presentation	November 22, 2021
Presentation at the "Introduction to Differentiated Approaches in FCAS"	November 23, 2021
Case study final report	November 30, 2021

Period of Assignment: From October 25, 2021 – To November 30, 2021

Type of Assignment: Output-based

Number of Days: 15 WDs

Cost Estimate and Payment Arrangements

Please contact Executive Director, NPI (email: director@nepalpolicyinstitute.org)

Proposed Milestone Payments

Deliverables Type	Estimated Submission Date
Presentation of modules under the Fragility and Resilience Assessment Training of the "Introduction to Differentiated Approaches in FCAS"	November 23, 2021
Case study, final report. Nepal continuum from conflict and fragility towards stability	November 30, 2021